

## Nordec Environmental Policy

We in Nordec are committed to

- protecting the environment
- designing our products to reduce their adverse environmental impact
- using natural resources in a sustainable manner
- reducing consumption of energy and raw materials
- reducing waste and pollution in our value chain
- complying to all legal and other environmental requirements
- continuously improving our environmental competence and processes

Our customers

- will receive products and services that are safe and environmentally sound
- can rely on our products being well suited for circular economy
- can be confident that the environmental risks are well managed

Helsinki 9.6.2021

A handwritten signature in blue ink, appearing to read "Kalle Luoto".

Kalle Luoto  
CEO Nordec Group